



We're looking for a  
**Change Management & Communications Specialist (m/f/d)**  
to complement our Team in Bangkok (on-site/hybrid)

## About Neos

Neos IT Services is a leading technology advisor to companies relying on business critical platforms. Neos is a partner to major enterprises delivering digitization roadmaps, automated cloud infrastructure, application development platforms and Big Data platform optimization. With approximately 80 professional staff, Neos offers a full range of IT solution architecture including migration to Cloud, Big Data, DevOps and Security.

## Future Responsibilities

- Managing end customer change management, including related activities, execute communication plan and branding activities
- Creating and deploying the content for communication, planning and activities to drive adoption as well as culture and behavioral change
- Build, utilize and maintain communication channels in effective manner to ensure that our clients' employees and stakeholders are aware of and understand the necessary content and messages
- Working with client project team members to gather and analyze the information of change management which is about the impact of working process or employee's behavior change
- Research and understand the significance of changes and be able to provide the suggestion or recommendations that can be used to solve the impact of changes
- Measuring the effectiveness of change management activities, communication tasks, and planning

## Your Profile

### 1. Academic background:

Bachelor's or Master's degree in organization development, industrial and organizational psychology, leadership development, business administration, information technology or related fields

### 2. Professional Experience:

Minimum of 3 - 5 years of experience in organization development, culture transformation, IT transformation, employee engagement and experience enhancement, change management, and/or leadership development

### 3. Required skill set

- Excellent communication skills in both spoken and written in English (e.g. TOEIC at least 850)
- Capable of project management in planning, organizing, and managing projects to achieve goals
- Outstanding creativity, adaptability, analytical, problem solving and project management skills with an agile mindset
- Comfortable working with digital solutions in an information systems/technology-driven environment, Microsoft 365 knowledge/certifications are a plus
- Change management certification or designation desired; Prosci Certification is a plus

## What we offer

The greatest in Neos are our people!

Imagine an exciting and stimulating position in a dynamic and multi-cultural environment of IT experts. You will have the opportunity to develop yourself and your career, to work in multiple areas in a fun, relaxed and professional environment. You will also have the opportunity to be innovative and think 'outside of the box'. We see ourselves as a family who helps each other and develops further together. In addition you will profit from the following benefits.



Modern tech stack & projects



International environment & flat hierarchies



Family friendly flexible work hours



Work-life balance (home & remote office)



Competitive Salaries



Training & development



Company assets (Phone, PC, etc...)



Fun, Events & Beer O'Clock



Darts & Kicker



Train station nearby & free parking spaces



Food & drinks

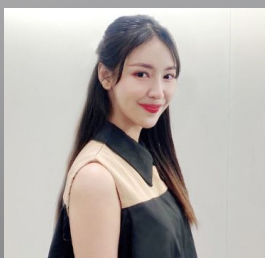


Medical insurance & Company pension scheme

\*Benefits may differ for each location

Neos is an equal opportunity workplace and especially proud of the multi-cultural working environment. We are committed to equal employment opportunity regardless of colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability or gender identity. If you have a disability or special need that requires accommodation, please let us know.

**If you believe you are the right person, please send your application via e-mail to Achita Tepworrawut!**



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Here you can find more info about the work life at Neos:  
[neosit.com/th/career.html](https://neosit.com/th/career.html)